REPUBLIC OF UGANDA

UGANDA PARALYMPIC COMMITTEE CONSTITUTION

AS AMENDED ON 3RD APRIL 2025

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Uganda Paralympic Committee Constitution

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PREAMBLE

We persons with disabilities of Uganda, Desiring to create, strengthen and promote united efforts of all kinds for the purpose of redressing Sports and other human rights related challenges and differences between us and the entire community;

Aware that it's our right to fully participate in sports and recreation activities;
Cognizant of the existing National and International legal instruments that promote and protect the rights of persons with disabilities (PWDs);

Aware of the existing programs aimed at promoting sports and recreation for all in Uganda;

Carrying out our work as independent, unreligious, non- partisan and non-governmental entity with perpetual right to succession;

Recognizing the fact that different persons with disabilities present unique Sport's needs;
Do hereby in and through this General Assembly give to ourselves and adopt this constitution of Uganda Paralympic Committee as the supreme instrument of power for this Organization this 3rd of April, 2025 **at Materwood Hotel, Joseph Mugerwa Road off Kira Road, Kampala Uganda.**

CHAPTER ONE: NAME, SEAT AND YEAR OF BUSINESS

1.1 The name of the Organization is: Uganda Paralympic Committee (UPC) here in after referred to as UPC.

1.2 The offices of the UPC shall be located in any part of Uganda.

1.3 UPC is registered as a not-for-profit corporate body under the Trustees Incorporation Act, CAP. 165, with the mandate to Develop, Coordinate and Promote Sports and carry out related human rights activities for Persons with Disability in Uganda.

1.4 The business year shall be the calendar year.

CHAPTER TWO: VISION, MISSION, VALUES AND OBJECTS OF THE UPC.

2.1 Vision

Para-athletes who have achieved Sporting Excellence and can create social change through sports.

2.2 Mission

Promote, support grass root structures and create an enabling human rights related environment to enable Para-athletes, participate in sports at all levels

2.3 Values

Courage, Determination, Inspiration, Equality and Equity

2.4 Objectives

2.4.1 Ensure growth and strength of UPC through development of National Associations/federation and support activities of all members.

2.4.2 Create a more inclusive society for persons with Disabilities through Sport.

2.4.3 Supervise and ensure organization of successful competitions.

2.4.4 Act as governing body of disability sports to award and sanction District and National Disability Games and Championships.

2.4.5 Promote Persons with disabilities sports without discrimination on political, religious, economic, racial, gender or sexual orientation reasons.

2.4.6 Support and encourage educational, Health, cultural, research and scientific activities contributing to development and promotion of Persons with disabilities.

2.4.7 Ensure that, in sports, the spirit of fair play prevails, violence is ended, health risk of athletes is managed and fundamental ethical principles are upheld.

2.4.8 Advocate for Human Rights and social change.

2.4.9 Contribute to the creation of a drug free sport environment for all Para Athletes in conjunction with International Paralympic Committee regulations.

2.4.10 Use sports as a tool to promote peace and development in society.

2.5 The UPC shall pursue her objectives directly and exclusively as a non-profit-making organization. The UPC's activities shall be selfless; they shall not be aimed primarily at commercial purposes.

CHAPTER THREE: STRUCTURE OF THE UPC

3. The structure of the UPC shall include:

3.1 The General Assembly

3.2 The Governing Board;

3.3 The Councils, Standing Committees, and Commissions.

3.4 The Secretariat.

3.5 The definition and mandate of these structures shall be outlined in the respective sections of this Constitution and in the bylaws of the Organization.

CHAPTER FOUR: MEMBERSHIP AND GENERAL ASSEMBLY (GA)

4.1 The Assembly of UPC Members is the supreme authority responsible for defining the Vision and general direction of the UPC. The following can be full members of the UPC:

4.1.1 National Paralympic Sports Federation/Association: A National Para sport federation association recognized by the UPC as a National representative of a sport for athletes with a disability that has been granted the status as a Paralympic Sport by the UPC, and is a member of its respective International Federation.

4.1.2 National Organization of Sport for Persons with disability: An independent organization recognized by the UPC as the National representative of a specific disability Sport. The National Organization of Sport for Persons with Disability (NOSD) must be a member of its respective International Organization of Sport for Persons with Disability (IOSD) to be considered for full membership and must have a sport on the Paralympic Program.

4.1.3 National Main stream federation: National Sport federations affiliated to UPC and

recognized by the UPC as the sole representative of a disability Sport discipline in the country that have a sport on the Paralympic Program, and affiliated to their respective International Federation.

4.1.4 National Federation of adaptive sports that are not on the Paralympic program.

4.1.5 National Disabled People's Organization that has sports as one of its program activities.

4.1.6 Associate members (speaking rights only)

4.1.7 The General Assembly shall decide on admission of other members if need be.

4.2 Composition of the General Assembly

The General Assembly is composed of all full member Federations/Association/ organizations of UPC in good standing, Siting members of the governing board and associate members. A Federation /Association/organization is considered to be in good standing if and when all due fees and obligations of UPC have been met.

4.2.1. Each full member at the General Assembly is represented by two members of its Governing body with one vote per member. The outgoing board members can be reelected if they have not served on the board for three consecutive terms after this constitutional amendment of 19th November 2021.

4.2.2. The General Assembly is announced within 3 months and the nomination of candidates is done within the first 2 months and the election is done in the 3rd month.

4.3 Full members shall have the right to:

4.3.1 Vote and be heard at General Assembly except 4.1.5 and 4.1.6 who will not have a right to vote.

4.3.2 Submit motions and be heard; and

4.3.3 Participate in all UPC activities, subject to meeting eligibility criteria of the respective activity.

4.4 All members shall have the obligation to:

4.4.1 Participate in the development, promote and protect the UPC's Vision, Mission in accordance with UPC's bylaw cords, rules and regulations and abide by UPC's decisions;

4.4.2 Respect the Authority of UPC to select and enter Para Athletes and officials into the Paralympic Games, IPC recognized competitions and other Regional and International Competitions.

4.4.3 Pay the annual membership fee as established at the UPC General Assembly;

4.4.4 Maintain regular and on-going communication with the UPC and, in particular, respond to the UPC's official requests in a timely manner;

4.4.5 Have a clear leadership structure and its Sports calendar.

4.4.6 Share sports Calendar and periodic reports with UPC.

4.4.7 Actively participate in UPC Para Games at district and national level

4.4.8 Full members must align their constitution to that of UPC which is a reflection of the IPC constitution and the National Sports Act of 2023 and the regulations of 2025

4.5 Life Membership:

4.5.1 Life Membership is a special form of membership best owed upon a person whose services to the UPC have been agreed to be exceptionally meritorious. Life Membership gives recognition to these extraordinary contributions and offers opportunities for the UPC to retain the expertise, interest and engagement of the person for the movement.

4.5.2 Life Membership is granted by the UPC General Assembly solely upon the recommendation of the UPC Governing Board and shall be decided by a 2/3 majority vote of the General Assembly.

4.5.3 An individual who has been granted Life Membership has the right to participate and speak at the General Assembly but does not have the right to vote or be voted.

CHAPTER FIVE: GOVERNING BOARD

5.1 Composition:

The Governing Board is the representative of the UPC Membership, elected at the General Assembly in accordance with nomination and election procedures as IPC. The Governing Board shall comprise of the following positions:

1. President
2. Two (2) Vice Presidents. The 1st Vice President shall be a woman if the president is a man or a man if the president is a woman.
3. Treasurer
4. 4 Regional Representatives (Northern, Eastern, Central & Western)
5. Two (2) Athletes Representatives (Chairperson and Vice whom one must be a woman from the UPC Athletes council elections)

6. The General Secretary position is changed to Chief Executive Officer as it is to the International Paralympic Committee and this position will not be elected at the GA but will be appointed by the Governing board to head the Secretariat
7. Three (3) Technical directors one in charge of Marketing and Communication, Medical and Classification and Technical and Competition appointed by the Management in consultation with President and approved by the governing board. One of whom must be a woman and these individuals must have expertise in that field.

5.2 Roles of the Governing Board

- To ensure effective Governance of the organization
- To interpret the Vision and mission set by the Membership at the General Assembly
- To approve the UPC Policies
- To ensure that the directions set by the Membership at the General Assembly are implemented.
- To establish, disband, merge, suspend the operation of and in other ways regulate UPC Standing Committees and Commissions
- To set the broad goals of the Strategic Plan and approve them
- To monitor the performance of the delivery of the goals.
- To appoint a certified auditor.
- To receive, discuss and adopt periodic reports.
- To appoint the secretariat
- To approve the Technical Directors in charge of Marketing, communication and Medical
- Draw Regulations of National Sports Federations as provided by the statutes and constitution
- Maintaining and updating lists of members
- Publication of audited books of accounts to media platforms
- Appoint a tribunal for dispute cases and refer cases that cannot be resolved by UPC to arbitration committee of the NCS to be settled as provided in the National Sports Act, 2023
- Constitute an independent constitutional review committee and vetting committee

5.3 ROLES OF THE BOARD MEMBERS

5.3.1 The President

The President's main role within the organization includes, but is not restricted to the following tasks and responsibilities:

- Chairs meetings of the General Assembly and Governing Board.
- Serves as an ex-officio member of all UPC Standing Committees and Councils as specified in the Constitution.
- Is the primary liaison between the Governing Board and the Secretariat.
- Be a signatory to all UPC bank accounts.
- Ensures that the organization maintains positive and productive relations with the International, national and community level.
- President may work for the UPC on the basis of a service agreement and receive an appropriate remuneration or compensation.

5.3.2 The 1st Vice president

- Shall be in charge of Women affairs / Welfare (May take up any other role as assigned by the President or the Board)

5.3.3 The 2nd Vice president

- In charge of membership and compliance (May take up any other role as may be assigned by the President or the Board)

5.3.4 The Treasurer

- Shall deal with all financial matters of the Committee
- Keep proper records of accounts
- Advise on financial matters of the Committee
- Perform any other duties as delegated by the President
- Be a signatory to all UPC Bank accounts

5.3.5 General Secretary/Chief Executive Officer'

- Shall deal with all correspondence of the Committee
- Shall be the official spokesperson of the Committee
- Shall take the minutes and keep proper records of the Board meetings
- Be a signatory to all organization bank accounts
- Perform any other duties as delegated by the Board
- Be custodian of all the Committee's Assets
- Shall be the accounting officer of the Committee

5.3.6 Regional Representatives:

- Bridge between the board and their assigned region
- Be the voice of the region in the board to make sure regional inputs and needs are considered in decision making
- Be the Point contacts of the region in the board
- Perform any other duties as delegated by the President or the board

5.3.7 Technical Directors:

Technical and Competition

- Set technical standards and guidelines for each sports discipline as per international standards
- Acts as a bridge between the technical aspects of the sports and the overall strategic direction of the Organization
- To provide expertise, guidance and oversight ensuring the organizations technical programs and strategies align with the vision

Medical and Classification

- Leads and oversees all medical aspects related to athlete health and safety
- Shall coordinate classification programs in all sports disciplines
- Take lead in developing a comprehensive strategy that addresses the medical needs of athletes
- Shall be responsible for developing and maintaining emergency actions plans for all venues ensuring the safety of athletes and personnel
- Take lead in anti-doping programs

Media and Communication

- Developing and implementing a comprehensive communication strategy
- Overseeing the organizations brand narrative, ensuring the organization message is consistent and aligned with its values
- Ensuring media coverage is enhanced
- Shall take lead in digital marketing, event promotions and social media

5.3.8 Athlete Representatives:

- shall be the voice of all current, future and retired athletes on the board
- Support athletes both on and off the field of play while focusing on education and their transition initiatives

5.4 Nomination of Candidature to the Governing Board

All candidates shall send in their nomination forms, CV and a copy of their certificate

to the secretariat within the first 2 months of the 3 months planned of the elective general Assembly and their candidature shall be nominated by their federation/ association or nominated by one member from another federation/association or one member of the sitting board indicating the position they want to contest and seconded by any full member of the UPC or a siting board member noting that a sitting board member can nominate only one person each but can second not more than two. All aspiring candidates must have a minimum qualification of "A" Level or its equivalent.

5.4.1 Candidates contesting for the positions of President, Vice President must have been active in Para Sport for at least 5 years.

5.4.2 The term of office shall be four (4) years. The Board shall however, remain in office provisionally until a new Board is elected.

5.4.3 Elections for these positions shall occur at the General Assembly following each Paralympic Games.

5.4.4 No individual shall serve on the Board for more than 3 consecutive terms- from the time this constitution amendments were approved on November 2021.

5.4.5 The President and Treasurer shall be persons living with disabilities.

5.5 The Committee is legally represented by the President or two members of the Board acting jointly, of whom one must be the Vice President.

5.6 The Governing Board shall have the right to appoint a full voting member to the Governing Board in the event that one of the elected position falls vacant during any term of office. Such appointment to be ratified by the membership at the next General Assembly, unless such General Assembly falls in an election year, at which time the electoral process will apply.

5.7 The Governing Board may co-opt for a fixed period of time, not to exceed the normal electoral cycle, up to three (3) individuals who shall serve as members without vote. Members may be co-opted in order to ensure that, the Board has members with necessary skills and expertise for carrying out their work.

CHAPTER SIX: UPC COUNCIL, STANDING COMMITTEES AND COMMISSIONS.

6.1.1 The UPC Governing Board may establish, disband, merge, suspend the operation of and in other ways regulate UPC Standing Committees from time to time, as required.

6.1.2 Councils may be established from time to time by the UPC Governing Board.

6.1.3 Details with respect to the composition, responsibilities, and process for appointment to UPC Councils, Standing Committees and commissions or working groups shall be outlined in the respective bylaws that will be created for each such entity.

6.2 Athletes' Representative

- There shall be two Athletes representative with speaking and voting rights elected by Athletes to represent them on the governing board of UPC one of whom must be a female.
- There shall be UPC Athletes' Council elected by Athletes where issues of athletes shall be discussed and resolved and there after presented to the board by their two representatives.

CHAPTER SEVEN: UPC SECRETARIAT

7.1 The Uganda Paralympic Committee shall have a secretariat headed by the Chief executive officer (CEO)/ General Secretary (GS) and such other officers that can help him/her to run the secretariat smoothly. The Secretariat shall be appointed by the board to run the affairs of on their behalf. The CEO/ GS shall report to the Governing Board.

CHAPTER EIGHT: MEETING OF THE MEMBERS

8.1 The UPC General Assembly is the official gathering of the UPC Members. It shall be competent to pass a resolution if at least one-third (1/3) of the members with voting rights are present which constitute a quorum to hold a meeting.

8.2 A General Assembly shall be held annually, at a time, place and date determined by the Governing Board.

- Only the full members fulfilling the criteria in section 4 will have the right to attend.
- Where UPC fails to raise resources for the Annual General Assembly, it will be the responsibility of the Member Association to support its participant to participate.

8.2.1 The elective GA shall be held every four years following the Paralympic Games.

8.3 The General Assembly will have the mandate to; -

- Hear and receive the reports of the Governing Board.
- Receive and approve the minutes of the previous General Assembly;
- Elect the Governing Board members at the second General Assembly after the Paralympic Games taking place in summer.
- Approve the membership fee policy;
- Approve and admit members to the UPC
- Approve the audited books of accounts
- Consider and approve the financial reports as presented by the Governing Board.
- Considering and approving the bylaws outlining the Members' rights and obligations;
- Approving amendments to the UPC Constitution, which shall require a vote of two thirds (2/3) of the Members with voting rights present
- Approving the transaction of any other business properly brought before the meeting.

8.4 General Assembly procedures

- Procedures should mirror IPC General Assembly
- The UPC may wish to create a separate document where the administrative and more detailed procedure to follow at General Assemblies is established e.g. (General Assembly standing order)
- This document may not need approval from the General Assembly for its modification.

8.5. Extra ordinary General Assembly

8.5.1 An Extra-Ordinary General Assembly (EGA) is a General meeting called for a special reason in between the regular scheduled of General Assemblies.

8.5.2 Procedures for EGAs should mirror that of the IPC general Assembly.

8.6 Minutes shall be drawn up for each General Assembly and shall be signed by the President and the General Secretary/CEO.

8.7 Members shall be entitled to one vote at the General Assembly and the extra ordinary General Assembly. A Member shall not transfer his/her vote to another Member if not represented in person at a meeting of the Members of the UPC. An individual shall not concurrently represent more than one Member, and as such is restricted to one vote at any meeting of the Members of the UPC.

8.8 The Extraordinary GA may be called by the NPC president, on request of the Executive Board or on demand by at least 1/3 of the total number of NPC members. The notice of the Extraordinary GA shall specify the agenda for the meeting.

8.9 Notice of an Extraordinary GA shall be given at least one full calendar month prior to the meeting. The Notice shall include information on time, duration and venue for GA

CHAPTER NINE: TERMINATION/SUSPENSION OF MEMBERSHIP

9.1 Members may be suspended for following reasons:

- Failure to pay the annual membership fee as determined at the General Assembly,
- Not fulfilling the conditions for Membership stated in the constitution.
- Not complying with the obligations of Members, as defined in this constitution and other UPC regulations.
- Before a Member is suspended, the Member shall have the right to be heard either in person or in writing by the Governing Board.
- The Governing Board shall inform the General Assembly of all suspensions in progress.
- A Member under suspension loses all rights and privileges of membership. In particular, a Member shall not be entitled to be heard, except with respect to their suspension, or vote at meetings of Members and / or enter athletes in competitions, and or participate in UPC activities.

9.2 Members may be terminated for the following reasons;

A member may be terminated when; -

- A suspension is likely to exceed two - four (2-4) consecutive years in this case the Governing Board shall bring forth the recommendation to the appropriate General Assembly for either a continued suspension or termination of membership.
- A Member withdraws her membership by delivering to the Governing Board a written notice of withdrawal of membership at least one month before. The resignation shall take effect after the board is satisfied.
- Automatically upon the dissolution of the Member's organization;
- Automatically upon the UPC General Assembly deeming with the simple majority of votes of delegates present and voting that a member no longer meets the requirements for membership as outlined in this constitution.
- Automatically upon a resolution being passed at a meeting of the members at the general assembly, by at least 2/3 of the votes cast on the member. Termination shall be based on a good cause which shall in particular and without limitation be given if a member act against the interest of the organization or if the member is in breach of the UPC constitution, bylaws, codes, rules and regulations.

9.3 Prior to any vote on termination a member shall have a right to be heard.

CHAPTER TEN: FINANCES

10.1 Management of Funds

- All bank accounts shall be in the names of UPC not an individual,
- The President, General Secretary /CEO and the Treasurer shall be principal signatories to all UPC bank accounts.
- All monies of UPC shall be used only within the limits of the objects of the constitution in accordance with the budget lines set by the Governing Board.

10.2 Funds of the UPC

Funds of the UPC shall primarily consist of: -

- Government funding
- Sponsors
- Donations
- Membership annual subscription fees and any levies on Members.
- Grants from Government and International Community.
- Such contributions and other income as may be received for use by or in connection with the UPC activities.

10.3 Funds of UPC shall be spent on the following among others; -

- Expenses to send athletes to competitions i.e. travel, equipment and competition fees
- Training of coaches and Classifiers
- Promotion of the Paralympic movement
- Administration of Professional office/ Salary and office hire/ rent
- Sensitization, lobbing and advocacy activities
- Procurement of sports equipment
- Membership fee to IPC and other organization and International Federations.

10.4 Accountability to the governing Board

Accounts and financial reports shall be submitted to the UPC Board quarterly

10.5 Accountability to the stakeholders

The audited books of accounts and financial reports of the UPC shall be available upon request to the stakeholders and other authorities according to the International and National regulations.

10.6 Independent Auditor

The accounts of UPC shall be audited by a nationally recognized auditor appointed by the Board, to ensure full compliance and transparency with all members and stakeholders.

10.7 Accounts and financial reports shall be submitted to the Governing Board annually or at its request any time. The General Assembly shall approve the financial reports and the audited books of accounts.

CHAPTER ELEVEN: LANGUAGE

11.1 English language shall be the official language of the UPC. However, in UPC meetings a member with permission of the chairperson may request to speak in a local language and shall be interpreted.

11.2 The Constitution is composed in the English.

CHAPTER TWELVE: CONSTITUTIONAL AMENDMENT

12.1 The General Assembly shall approve amendments to the UPC constitution which shall require a vote of two - third (2/3) of the members present.

12.2 IPC approval and consent

- UPC must submit any amendment to the IPC for approval
- The IPC should always have the most recent version of UPC's constitution in English.

12.3 UPC must ensure that the approved constitution is submitted to relevant authorities; and disseminated online.

CHAPTER THIRTEEN: DISSOLUTION

13.1 Dissolution may occur by decision of an Extraordinary General Assembly called specifically for this purpose and such resolution must be supported by two-thirds (2/3 of the members present. The Assembly shall also decide on the manner of liquidation and the utilization of the remaining assets.

13.2 After dissolution of the UPC and loss of its current object, the assets of the Association shall revert to a legal person of public law or to another tax- to privileged incorporated body for its use in furtherance and support of Para sport. In any event, the assets of the UPC must be used for tax-privileged purposes after the Organization's dissolution. Decisions on the future use of the assets may only be carried out after the approval of the tax office.

CHAPTER FOURTEEN: COMPLIANCE WITH THE IPC CONSTITUTION

14.1 UPC Shall be bound by and comply with the IPC Constitution and its Regulations, the World Anti-Doping Code, the IPC Anti-Doping Code, the IPC Classification Code, and related International Standards

14.2 UPC will inform the IPC Governing Board in writing if at any time during its membership, it no longer satisfies or will likely be unable to satisfy any of the requirements in the IPC constitution

14.3 UPC shall respect, support, and promotes the purpose and objects of the IPC.

14.4 UPC commits to pay the annual IPC membership fee by the deadline specified by the IPC

14.5 UPC shall comply with the terms and conditions of any financial contribution granted by the IPC

14.6 UPC shall comply in all respects with the procedures of the IPC, applicable law, and all Decisions

14.7 UPC is committed to fight against any types of discrimination on the grounds of disability, race, skin colour, nationality, ethnic or social origin, age, sex, gender, language, political or other opinion, religion or other beliefs, circumstances of birth, or other unlawful ground.

14.8 UPC is committed to fight against any types of harassment and abuse, and protect and safeguard athletes and other persons under its jurisdiction from such harassment and abuse.

14.9 UPC commits to inform the IPC without delay of any changes to the composition of its board and/or executive, and its official contact details

14.10 UPC commits to perform all of its obligations under the IPC Constitution in good faith, acting at all times with honesty and integrity and in a spirit of transparency and cooperation.

CHAPTER FIFTEEN: GOVERNING LAW

15.1 The law of Uganda shall govern the UPC and this Constitution

This .....05th.....Day of .....06..... 2025, We the undersigned members of upc affirm our will and commitment with the objectives and aspiration of the organisation.

No	Name	Federation/Association	Telephone	Signature
1.	LUWAGA MOHAMMED	Show Down	0772950723	
2.	KIBIRANGO ALI MUKUSA	UPC	0701167440	
3.	SEWANKAMBO NOAH	PARA ROWING	0752925993	
4.	BAGUMA PROLAS KABUYE	Para volley	0751310904	
5.	MUTEBI CHARLES	Para cricket	0703946145	
6.	NAKANDI PENINAH	PARA-DANCE	0782975420	
7.	SSEBUYUNGO BARNABAS	PARA-DANCE	0759835742	
8.	OBURA JULIUS	Para-Badminton	0775560844	
9.	KIZZA KABONGO	UPC	0701516467	
10.	KAYONGO SARAH	Para Show Down	0706819926	
11.	Mbaziira Dennis	Athlelee classifier	0705910755	
12.	JAGWE NAKAFEKU	BLIND FOOTBALL	0755941330	
13.	SSEMUYATA HAMIDA	Technical UPC/ wheel chair basketball	0781944468	
14.	SSEKIMWANGA GEORGE W	PARA-ATHLETICS	0788079893	
15.	NAMUBIRU SYLVIA	PARA-SITBALL	0751410149	
16.	KOMAKECH INNOCENT	UPC	0702648662	
17.	AKORI C. SUSAN	UPC	0772406439	Akori
18.	Tumwesigye Innocent	UPC	0772957360	
19.	MPUNGU BENARD	UPC	0702642324	

No	Name	Federation/Association	Telephone	Signature
1.	TIMOTHY KIYINGI	BOCCIA	0774204936	
2.	MA221 DEBORAH MAKAYENGA	UPC 1st Vice President	0772855956	
3.				
4.	KINUBI FRANCIS	UPC West REP	0772684832	
5.				
6.	KITIMBO Lawrence	FUFA	0759033029	
7.	KAMOGA HASSAN	UPC Treasurer	0701180546	
8.	MPINDI BUMALI	President	0701811378	
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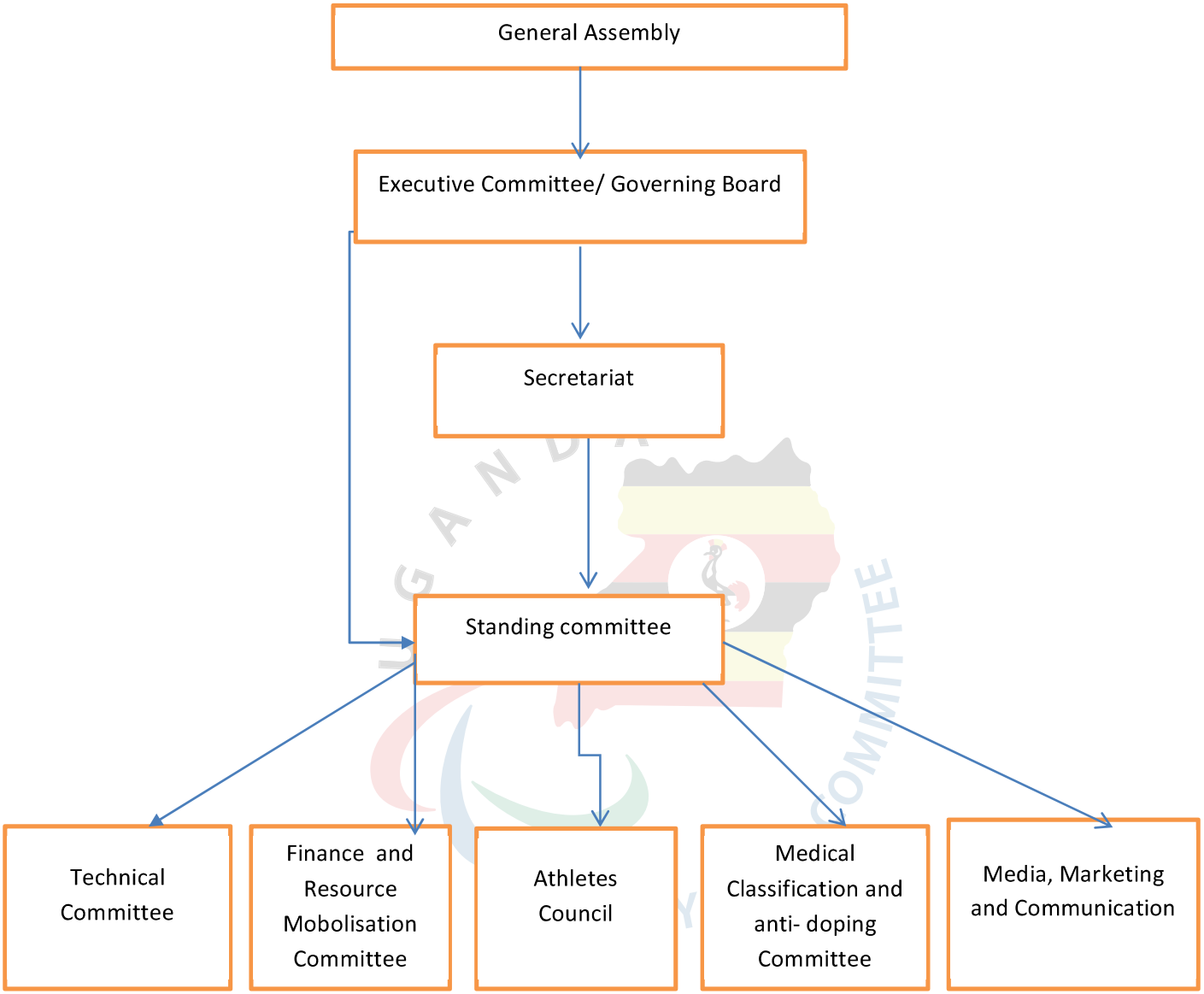
ANNEX I

Acronyms

UPC	Uganda Paralympic Committee
IPC	International Paralympic Committee
PWDs	Persons with Disabilities
NCS	National Council of Sports
UBSA	Uganda Blind Sports Association
GS	General Secretary
CEO	Chief Executive Officer
GA	General Assembly
AGM	Annual General Meeting
EGA	Extra-Ordinary General Assembly

ANNEX II

UGANDA PARALYMPIC COMMITTEE ORGANOGRAM



UGANDA PARALYMPIC COMMITTEE

P.O Box 28255 Kampala, Mulago Church Road, Opposite
Our Lady of Help the Sick, Catholic Church

@ugparalympics Uganda Paralympics Committee Ugandaparalympic

unpc2010@yahoo.com